Infobip’s culture is focused on caring for the people, not just the employees. Infobip’s HRs, as part of our People Operations department, are the ambassadors of such culture and their goal is to find, attract and recruit the very best talents in given fields.

This job might be for you if you can:

- Work closely with HR team and MD on definition of people related work priorities in B&H and the Middle East.

- Understand the local labour law and regulations in the assigned regions.

- Collaborate with hiring managers to understand the hiring needs.

- Determine applicant requirements by learning about job description and job qualifications.

- Proactively source active and passive candidates through job portals, LinkedIn, own contacts and other referrals.

- Attract applicants by placing job advertisements, using newsgroups, job sites and similar.

- Represent the company internally and externally at events, conferences, career fairs, etc.

- Interview and close positions through the offer process.

- Maintain data reports on a regular basis.

- Adapt and implement company policies and procedures to local offices in the assigned regions.
Our best generalists have:

- Up to 2 years of HR experience, preferably within a recruitment agency.
- Written and spoken proficiency in English.
- Integrity and approachability.
- Willingness to challenge organisational culture where necessary.
- Interpersonal skills to form effective working relationships with people at all levels.

**What's in it for me?**

Learning - While you’re focusing on attracting new Infobippers, we’ll focus on developing you. Our HRs go through an extensive training period and are solving some of the most interesting problems in the people relations field. This job is an excellent chance to grow into a recruitment superstar with exceptional knowledge of IT and telecom industry.

Great environment – Wonderful team spirit, creativity and persistence are the drivers of our company. We are a fast-growing international company and you will be in the centre of it all.

Mobility – Travelling across your assigned region to recruit the best on the market. We also encourage travel to our other locations to meet, support and understand the needs of the people working for our clients around the world.

Interesting and challenging work - With an impressively diverse workforce across a range of departments, some of which are unique to the organisation, there’s always something new and exciting for our People Operations department.

Send your request to career@ibu.edu.ba to find out more or to apply.