

## IZVJEŠTAJ

### KOMISIJE O PRIJAVLJENIM KANDIDATIMA ZA IZBOR U AKADEMSKO ZVANJE / ACADEMIC APPOINTMENT COMMITTEE REPORT ON QUALIFIED CANDIDATES FOR ACADEMIC NOMINATION

#### I PODACI O KONKURSU 26.8.2021. godine.

Uža naučna oblast / Specific science field: Međunarodni odnosi i evropske studije / International Relations and European Studies

Naziv fakulteta / Name of the Faculty: Fakultet za ekonomiju i društvene nauke / Faculty of Economics and Social Sciences

Broj kandidata koji se biraju / Number of candidates for nomination award: 1

Broj prijavljenih kandidata / Number of candidates: 4

#### II PODACI O KANDIDATIMA / Details about candidates

##### Prvi kandidat / First Candidate

##### **1. Osnovni biografski podaci / Basic Personal Details**

Ime i prezime / Name and Surname: Zerina Čaušević

Mjesto i datum rođenja / Place and date of birth: Sarajevo, 18.01.1998.

Ustanove u kojima je bio-la zaposlen-a / Previous institutions worked at:

- Internship 2018 “Triglav Osiguranje” – Sarajevo, Office assistant.

- 2017 Project/Egis, Doha, Qatar, Document Controler / Personal Assistant.

##### **2. Diplome i zvanja / Degrees and Nominations**

##### **Osnovne studije / Undergraduate studies:**

Naziv institucije / University: Bachelor of Arts in International Relations and European Studies, Department of International Relations and European Studies, International Burch University, Bosnia and Herzegovina

Mjesto i godina završetka / Study completion place and year: Sarajevo, BiH, 2018.

##### **Postdiplomske studije / Postgraduate studies:**

Naziv institucije / University: Master of Arts in International Relations and European Studies, Department of International Relations and European Studies, International Burch University, Bosnia and Herzegovina

Mjesto i godina završetka / Study completion place and year: Sarajevo, BiH, 2021.

### **3. Naučna djelatnost kandidata / Scientific activities of the candidate**

#### **SPISAK OBJAVLJENIH STRUČNIH I NAUČNIH RADOVA**

##### **Publikacije u žurnalima**

##### **Publikacije u zbornicima radova**

##### **Poglavlja u knjigama**

### **4. Obrazovna djelatnost kandidata / Educational activities of the candidate**

#### **1. Obrazovna djelatnost prije posljednjeg izbora – reizbora / Educational activity after the last election - reelection:**

**M.S. Thesis Supervised,**

**Ph.D. Thesis Supervised: /**

#### **2. Obrazovna djelatnost poslije posljednjeg izbora – reizbora / Educational activity before the last election - reelection:**

**M.S. Thesis Supervised, /**

**Ph.D. Thesis Supervised: /**

**Napomena / Remark: /**

#### **Drugi kandidat / Second Candidate**

##### **1. Osnovni biografski podaci / Basic Personal Details**

Ime i prezime / Name and Surname: Damir Faruk Saračević

Mjesto i datum rođenja / Place and date of birth: Sarajevo, 15.03.1978.

Ustanove u kojima je bio-la zaposlen-a / Previous institutions worked at:

- Municipal Council of Stari Grad Sarajevo, Deputy Chairman (*December 2020 – present*)
- Municipality of Stari Grad Sarajevo, Councilman, (*December 2020 - present*)
- Government of Sarajevo Canton, Anti-Corruption and Quality Control Office (*January 2020 – Present*)
- Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GrnbH, Consultant (*January 2020 – May 2020*)
- KJKP Vodovod i Kanalizacija Sarajevo, Capital Projects Consultant - EBRD, Human Resources, Marketing and Innovations (*July 2019 – May 2020*)
- PricewaterhouseCoopers - Service Delivery Center (PwC SDC), Advisor (*September 2019 – March 2020*)
- Narod i Pravda, Chief Campaign Executive (*March 2018 – February 2019*)
- KJKP Vodovod i Kanalizacija Sarajevo, Supervisory Board (*September 2017 – July 2018*)
- Government of Sarajevo Canton / Vlada Kantona Sarajevo, Advisor to the Prime Minister (*June 2017 – May 2018*)
- Bit Alliance, Board of Directors Member (*January 2016 – April 2017*)
- AmCham BiH, Board Member (*January 2015 – April 2017*)
- Mistral Technologies (*December 2014 – April 2017*)
- HR Director (*November 2012 – December 2014*)
- OSCE, Rule of Law Monitor-OSCE Mission in BiH (*2010 – 2012*)
- UNDP BiH Sarajevo, Research Assistant/MDGF Programme-Culture for Development (*September 2009 – March 2010*)
- OSCE ODIHR, Financial Assistant (*July 2008 – September 2008*)
- UNDP BiH, Srebrenica, Assistant to Programme Manager (*June 2006 – September 2006*)
- Fifth Group Restaurants, Server & Assistant Manager (*April 2002 – December 2005*)
- BiH Embassy in USA, Researcher (*June 2005 – August 2005*)

- National Television of Bosnia and Herzegovina, Cameraman, Assist. Director of Photography, Producer (January 1997 - September 2001)

## 2. Diplome i zvanja / Degrees and Nominations

### **Osnovne studije / Undergraduate studies:**

Naziv institucije / University: Bachelor of Arts, Political Science, Georgia State University  
Mjesto i godina završetka / Study completion place and year: USA, 2009.

### **Postdiplomske studije / Postgraduate studies:**

Naziv institucije / University: Democracy and Human Rights in South East Europe, Alma Mater Studiorum Universita Di Bologna. / Magistar ljudskih prava i demokratije, Centar za interdisciplinarnu postdiplomske studije Univerziteta u Sarajevu.

Mjesto i godina završetka / Study completion place and year: Italy, Sarajevo 2012.

## 3. Naučna djelatnost kandidata / Scientific activities of the candidate

**Abstrakti / Sažeci u zbornicima radova:**

**Originalni naučni radovi:**

## 4. Obrazovna djelatnost kandidata / Educational activities of the candidate

### **1. Obrazovna djelatnost prije posljednjeg izbora – reizbora / Educational activity after the last election - reelection:**

**M.S. Thesis Supervised,**

**Ph.D. Thesis Supervised: /**

### **2. Obrazovna djelatnost poslije posljednjeg izbora – reizbora / Educational activity before the last election - reelection:**

**M.S. Thesis Supervised, /**

**Ph.D. Thesis Supervised: /**

**Napomena / Remark: /**

### **Treći kandidat / Third Candidate**

#### **1. Osnovni biografski podaci / Basic Personal Details**

Ime i prezime / Name and Surname: Demijan Kosatica

Mjesto i datum rođenja / Place and date of birth: Bihać, 25.3.1990.

Ustanove u kojima je bio-la zaposlen-a / Previous institutions worked at:

- Referent u Crvenom križu grada Bihaća (2021 – present)
- Viši asistent na Univerzitetu u Bihaću (2020 - present)
- Pripravnik u Gradskom organu uprave Grada Bihaća (2019-2020)
- Profesor sociologije u Gimnaziji “Bihać” (2017)

#### **2. Diplome i zvanja / Degrees and Nominations**

##### **Osnovne studije / Undergraduate studies:**

Naziv institucije / University: Bachelor of Political Science, Faculty of Political Sciences University of Sarajevo, Bosnia and Herzegovina

Mjesto i godina završetka / Study completion place and year: Sarajevo, BiH, 2011.

##### **Postdiplomske studije / Postgraduate studies:**

Naziv institucije / University: Master of Political Science, Faculty of Political Sciences University of Sarajevo, Bosnia and Herzegovina (Track Local Government and Public Administration)

Mjesto i godina završetka / Study completion place and year: Sarajevo, BiH, 2013.

#### **3. Naučna djelatnost kandidata / Scientific activities of the candidate**

##### **Konferencijski radovi:**

##### **Naučni i stručni radovi:**

#### **4. Obrazovna djelatnost kandidata / Educational activities of the candidate**

##### **1. Obrazovna djelatnost prije posljednjeg izbora – reizbora / Educational activity after the last election - reelection:**

**M.S. Thesis Supervised,**

**Ph.D. Thesis Supervised: /**

**2. Obrazovna djelatnost poslije posljednjeg izbora – reizbora / Educational activity before the last election - reelection:**

**M.S. Thesis Supervised, /**

**Ph.D. Thesis Supervised: /**

**Napomena / Remark: /**

### **Četvrti kandidat / Fourth Candidate**

#### **1. Osnovni biografski podaci / Basic Personal Details**

Ime i prezime / Name and Surname: Sifet Talić

Mjesto i datum rođenja / Place and date of birth: 11.12.1984.

Ustanove u kojima je bio-la zaposlen-a / Previous institutions worked at:

- Primary and Secondary schools in Zenica, Teacher of English (2007-2017)

#### **2. Diplome i zvanja / Degrees and Nominations**

##### **Osnovne studije / Undergraduate studies:**

Naziv institucije / University: Professor of English language and literature, Faculty of Pedagogy in Zenica, English Language and Literature Department, Bosnia and Herzegovina

Mjesto i godina završetka / Study completion place and year: Zenica, BiH, 2007.

##### **Postdiplomske studije / Postgraduate studies:**

Naziv institucije / University: Master of Political Science, Faculty of Political Sciences University of Sarajevo, Bosnia and Herzegovina (Track European Union and European Integration)

Mjesto i godina završetka / Study completion place and year: Sarajevo, BiH, 2010.

#### **3. Naučna djelatnost kandidata / Scientific activities of the candidate**

##### **Konferencijski radovi:**

Naučni i stručni radovi:

**4. Obrazovna djelatnost kandidata / Educational activities of the candidate**

**1. Obrazovna djelatnost prije posljednjeg izbora – reizbora / Educational activity after the last election - reelection:**

M.S. Thesis Supervised,

Ph.D. Thesis Supervised: /

**2. Obrazovna djelatnost poslije posljednjeg izbora – reizbora / Educational activity before the last election - reelection:**

M.S. Thesis Supervised, /

Ph.D. Thesis Supervised: /

Napomena / Remark: /

**III ZAKLJUČNO MIŠLJENJE / CONCLUSION OPINION**

**KRITERIJ 1: Najniža prosječna ocjena i na prvom i na drugom ciklusu studija 8,00**

	<b>I CIKLUS</b>	<b>II CIKLUS</b>	<b>UKUPNO</b>	<b>ZADOVOLJAVA</b>
<b><u>1.</u> Demijan Kosatica</b>	<b>8,56</b>	<b>9,86</b>	<b>9,21</b>	<b>DA</b>
<b><u>2.</u> Sifet Talić</b>	<b>/</b>	<b>8,86</b>		<b>NE</b>
<b><u>3.</u> Zerina Čaušević</b>	<b>7,87</b>	<b>9,17</b>	<b>8,52</b>	<b>DA</b>
<b><u>4.</u> Damir Faruk Saračević</b>	<b>/</b>	<b>7,71</b>		<b>NE</b>

**KRITERIJ 2: Pristupno predavanje – ocjene studenata**

	<b>OCJENE</b>	<b>/ZADOVOLJAVA</b>
<b><u>1.</u> Zerina Čaušević</b>	<b>A,B,A</b>	<b>DA</b>
<b><u>2.</u> Damir Faruk Saračević</b>	<b>C,B,C</b>	<b>DA</b>
<b><u>3.</u> Demijan Kosatica</b>	<b>B,B,B</b>	<b>DA</b>
<b><u>4.</u> Sifet Talić</b>		<b>Nije pristupio</b>

Nakon uvida u priloženu dokumentaciju, potvrde o blagovremenosti i usklađenosti prijava sa uslovima konkursa i analize dostavljenog materijala, a imajući u vidu sve zakonske i statutarne odredbe, te akademske principe, Komisija konstatuje da kandidati Zerina Čaušević i Demijan Kosatica ispunjavaju opšte zakonske uslove u skladu sa odredbama Zakona o visokom obrazovanju Kantona Sarajevo (Službene novine KS, broj 33/17) za izbor u zvanje asistenta u oblasti međunarodnih odnosa i evropskih studija na Fakultetu za ekonomiju i društvene nauke. Komisija je također konstatovala da kandidat Damir Faruk Saračević nije dostavio dokument o nostrifikaciji osnovnog studija, dok kandidat Sifet Talić nije dostavio dodatak diplomi sa prvog ciklusa studija (transkrip ocjena).

Dodatno, kandidati su održali pristupna predavanja u prostorijama Internacionalnog Burč univerziteta, kojom prilikom su ocijenjeni od strane studenata koji su prisustvovali predavanju.

Uzimajući u obzir stav a) člana 96. Zakona o visokom obrazovanju, kao i stav a) člana 157. Statuta Internacionalnog Burč univerziteta, Komisija je utvrdila da dva od četiri prijavljena kandidata (Zerina Čaušević i Demijan Kosatica) ispunjavaju Zakonom predviđene uslove za izbor u zvanje asistenta odnosno posjeduju završen odgovarajući ciklus studija koji se vrednuje sa najmanje 300 ECTS bodova i sa najnižom prosječnom ocjenom 8 (osam; KRITERIJ 1).

Shodno stavu 5 člana 106. Zakona o visokom obrazovanju, kandidati Zerina Čaušević, Damir Faruk Saračević i Demijan Kosatica su održali pristupno predavanje, koje je pozitivno ocijenjeno od strane prisutnih studenata, ali i članova Komisije (KRITERIJ 2).

Na osnovu gore navedenog, a u skladu sa odredbama Zakona o visokom obrazovanju Kantona Sarajevu ("Sl. novine Kantona Sarajevo", broj 33/17), Komisija predlaže Vijeću Fakulteta ekonomiju i društvene nauke i Senatu Internacionalnog Burč univerziteta da izvrši izbor MSc



Zerine Čaušević u zvanje asistenta za naučnu oblast Međunarodni odnosi i evropske studije na Fakultetu za ekonomiju i društvene nauke Internacionalnog Burč univerziteta, uz napomenu da za drugog prijavljenog kandidata Demijana Kosaticu, Komisija nije dala pozitivno mišljenje, niti je navodila pojedinosti iz naučne djelatnosti kandidata, jer je uvidom u matičnost ustanovljeno da je dr. Demijan Kosatica doktor političkih nauka i da mu je usmjerenje oblast Politologija, da je dr. Demijan Kosatica završio drugi ciklus studija kojem je usmjerenje Lokalna samouprava i javna uprava, što nije traženo objavljenim konkursom.

Komisija je konstatovala i to da je kandidatkinja Zerina Čaušević jedini prijavljeni kandidat koji je oba ciklusa studija završio iz oblasti Međunarodnih odnosa i evropskih studija.

**CRITERION 1: Lowest average grade on both first and second study cycle of 8,00**

	<b>I CYCLE</b>	<b>II CYCLE</b>	<b>TOTAL</b>	<b>SUCCESSFUL</b>
<b><u>1.</u> Demijan Kosatica</b>	<b>8,56</b>	<b>9,86</b>	<b>9,21</b>	<b>DA</b>
<b><u>2.</u> Sifet Talić</b>	<b>/</b>	<b>8,86</b>		<b>NE</b>
<b><u>3.</u> Zerina Čaušević</b>	<b>7,87</b>	<b>9,17</b>	<b>8,52</b>	<b>DA</b>
<b><u>4.</u> Damir Faruk Saračević</b>	<b>/</b>	<b>7,71</b>		<b>NE</b>

**KRITERIJ 2: Pristupno predavanje – students' grades**

	<b>GRADES</b>	<b>SUCCESSFUL</b>
<b><u>1.</u> Zerina Čaušević</b>	<b>A,B,A</b>	<b>DA</b>
<b><u>2.</u> Damir Faruk Saračević</b>	<b>C,B,C</b>	<b>DA</b>
<b><u>3.</u> Demijan Kosatica</b>	<b>B,B,B</b>	<b>DA</b>

#### **4. Sifet Talić**

**Did not attend**

After examining the candidates' documentation, confirmation of the timeliness and compliance of applications with the conditions of the competition and analysis of the submitted material, and having in mind all legal and statutory provisions, and academic principles, the Committee concludes that candidates Zerina Causevic and Demijan Kosatica meet the general legal requirements in accordance with the provisions of the Law on Higher Education of Sarajevo Canton (Official Gazette of KS, No. 33/17) for the election as Teaching Assistant in the field of International Relations and European Studies at the Faculty of Economics and Social Sciences. The Committee also noted that candidate Damir Faruk Saračević did not submit a document on the nostrification of undergraduate studies, while candidate Sifet Talić did not submit a diploma supplement from the first cycle of studies (transcript of grades).

Additionally, the candidates held introductory lectures at the premises of the International Burch University, during which they were evaluated by the students who attended the lecture.

Taking into consideration paragraph a), Article 96 of the Law on Higher Education, as well as paragraph a), Article 157 of the International Burch University Statute, the Committee has determined that two of the four applying candidates (Zerina Causevic and Demijan Kosatica) meet the requirements for the appointment for the position of the Teaching Assistant, i.e. they have completed the appropriate cycle of studies that accounts for 300 ECTS credits and with the lowest average grade of 8 (eight; CRITERION 1).

Pursuant to paragraph 5, Article 106 of the Law on Higher Education, candidates Zerina Čaušević, Damir Faruk Saračević and Demijan Kosatica held an introductory lecture, and successfully graded by the present students and the Committee (CRITERION 2).

Based on the aforementioned information, and in accordance with the provisions of the Law on Higher Education of Sarajevo Canton ("Official Gazette of Sarajevo Canton", No. 33/17), the Committee proposes to the Faculty Council of Economics and Social Sciences and the Senate of International Burch University to appoint MSc Zerina Causevic to the position of Teaching Assistant for the scientific field of International Relations and European Studies at the Faculty of Economics and Social Sciences of the International Burch University. The Committee did not give a positive opinion for the candidate Demijan Kosatica, nor did it state the details from the scientific activity of the candidate, because after the insight in the diploma documents determined that Dr.sci. Demijan Kosatica is Doctor of Political Sciences, and that his field of study is Political Science, and that Dr.sci. Demijan Kosatica has completed the second cycle of studies in the field of Local Government and Public Administration, which was not required by the announced competition for academic appointment. Finally, the Committee also notes that the candidate Zerina Causevic is the

only candidate who completed both cycles of studies in the field of International Relations and European Studies.

Sarajevo, 17.9.2021.

Članovi Komisije / Members of the Committee:

1. Assist. Prof. Dr. Selma Delalić (chairman),

Faculty of Economics and Social Sciences,  
International Burch University



2. Assist. Prof. Dr. Nataša Tandić (member),

Faculty of Economics and Social Sciences,  
International Burch University



3. Assist. Prof. Dr. Alija Kožljak (member),

Faculty of Economics and Social Sciences,  
International Burch University

