

IZVJEŠTAJ

KOMISIJE O PRIJAVLJENIM KANDIDATIMA ZA IZBOR U AKADEMSKO ZVANJE / ACADEMIC APPOINTMENT COMMITTEE REPORT ON QUALIFIED CANDIDATES FOR ACADEMIC NOMINATION

I PODACI O KONKURSU 26.8.2021. godine.

Uža naučna oblast / Specific science field: Menadžment i marketing / Management and marketing

Naziv fakulteta / Name of the Faculty: Fakultet za ekonomiju i društvene nauke / Faculty of Economics and Social Sciences

Broj kandidata koji se biraju / Number of candidates for nomination award: 1

Broj prijavljenih kandidata / Number of candidates: 4

II PODACI O KANDIDATIMA / Details about candidates

Prvi kandidat / First Candidate

1. Osnovni biografski podaci / Basic Personal Details

Ime i prezime / Name and Surname: Lejla Hodović

Mjesto i datum rođenja / Place and date of birth: Sarajevo, 03.10.1991.

Ustanove u kojima je bio-la zaposlen-a / Previous institutions worked at:

- THRIVING. AI, UTAH USA – Content and Social Media Manager; (2021 – present)
- ASSOCIATION FOR INTERCULTURAL ACTIVITIES AND HERITAGE RESCUE IN B&H – Project Manager; (2021 – present)
- INDEPENDENT RESEARCHER; (2019-2020)
- RAIFFEISEN BANK DD BOSNIA AND HERZEGOVINA – Market Research Specialist; (2015-2019)
- RAIFFEISEN BANK DD BOSNIA AND HERZEGOVINA – Public Relations Associate; (2015-2019)
- RAIFFEISEN BANK DD BOSNIA AND HERZEGOVINA – Student Internship

2. Diplome i zvanja / Degrees and Nominations

Osnovne studije / Undergraduate studies:

Naziv institucije / University: University of Sarajevo, School of Economics and Business Sarajevo;
Bachelor of Management

Mjesto i godina završetka / Study completion place and year: Sarajevo, BiH, 2013.

Postdiplomske studije / Postgraduate studies:

Naziv institucije / University: University of Ljubljana – Faculty of Economics; University of Sarajevo – School of Economics and Business.; Master of Management

University of Sarajevo – School of Economics and Business; Master of Management.

Mjesto i godina završetka / Study completion place and year: Ljubljana, Slovenia, 2017.; Sarajevo, BiH, 2017. and Sarajevo BiH, 2020

3. Naučna djelatnost kandidata / Scientific activities of the candidate**SPISAK OBJAVLJENIH STRUČNIH I NAUČNIH RADOVA****Publikacije u žurnalima****Publikacije u zbornicima radova**

“Potencijalni efekti turističke valorizacije atrakcije Počitelj na lokalno stanovništvo” – Naučno stručna konferencija (2020; Mostar), Zbornik sažetih radova

Poglavlja u knjigama**4. Obrazovna djelatnost kandidata / Educational activities of the candidate****1. Obrazovna djelatnost prije posljednjeg izbora – reizbora / Educational activity after the last election - reelection:**

M.S. Thesis Supervised,

Ph.D. Thesis Supervised: /

2. Obrazovna djelatnost poslije posljednjeg izbora – reizbora / Educational activity before the last election - reelection:

M.S. Thesis Supervised, /

Ph.D. Thesis Supervised: /

Napomena / Remark: /

Drugi kandidat / Second Candidate

1. Osnovni biografski podaci / Basic Personal Details

Ime i prezime / Name and Surname: Haris Tandir

Mjesto i datum rođenja / Place and date of birth: Sarajevo, 05.08.1994.

Ustanove u kojima je bio-la zaposlen-a / Previous institutions worked at:

- International Burch University – Sales and Marketing Department Manager

2. Diplome i zvanja / Degrees and Nominations

Osnovne studije / Undergraduate studies:

Naziv institucije / University: Bachelor of Science in Marketing Management, International Burch University

Mjesto i godina završetka / Study completion place and year: BiH, Sarajevo, 2016.

Postdiplomske studije / Postgraduate studies:

Naziv institucije / University: International Burch University, Master of Science in Management

Mjesto i godina završetka / Study completion place and year: BiH, Sarajevo, 2019.

3. Naučna djelatnost kandidata / Scientific activities of the candidate

Abstrakti / Sažeci u zbornicima radova:

Originalni naučni radovi:

Konferencijski radovi:

1. “Factors influencing student’s choice of University in Federation of Bosnia and Herzegovina” – Conference on Administration Management and Social Studies ICAMSS’19.
2. “A Model of Higher Education Institutions Choice – Conceptual Approach” – International Conference on Administration Management and Social Studies ICAMSS’19.

3. “Perceived satisfaction with public transport service: Case study of GRAS” – Conference on Economic and Social Studies, 2016.

4. Obrazovna djelatnost kandidata / Educational activities of the candidate

1. Obrazovna djelatnost prije posljednjeg izbora – reizbora / Educational activity after the last election - reelection:

M.S. Thesis Supervised: /

Ph.D. Thesis Supervised: /

2. Obrazovna djelatnost poslije posljednjeg izbora – reizbora / Educational activity before the last election - reelection:

M.S. Thesis Supervised, /

Ph.D. Thesis Supervised: /

Napomena / Remark: /

Treći kandidat / Third Candidate

1. Osnovni biografski podaci / Basic Personal Details

Ime i prezime / Name and Surname: Melissa Mujezinović

Mjesto i datum rođenja / Place and date of birth: Wetzikon, Švicarska, 23.01.1994.

Ustanove u kojima je bio-la zaposlen-a / Previous institutions worked at:

- Association for Transitional justice, Accountability and Remembrance in BiH (TJAR); Sarajevo Bosnia and Herzegovina; 2017-2019.

2. Diplome i zvanja / Degrees and Nominations

Osnovne studije / Undergraduate studies:

Naziv institucije / University: Bachelor of International Relations and Diplomacy; American University in Bosnia and Herzegovina

Mjesto i godina završetka / Study completion place and year: Tuzla, BiH, 2019.

Postdiplomske studije / Postgraduate studies:

Naziv institucije / University: Master of Science in Business Administration, International Burch University.

Mjesto i godina završetka / Study completion place and year: Sarajevo, BiH, 2021.

3. Naučna djelatnost kandidata / Scientific activities of the candidate

Konferencijski radovi:

Naučni i stručni radovi:

“The Role of the Big Five Personality Profiles in Employee Affective Commitment and Engagement: Case of Small and Medium Enterprises”; International Journal of Business and Administrative Studies. 2021.

4. Obrazovna djelatnost kandidata / Educational activities of the candidate

1. Obrazovna djelatnost prije posljednjeg izbora – reizbora / Educational activity after the last election - reelection:

M.S. Thesis Supervised,

Ph.D. Thesis Supervised: /

2. Obrazovna djelatnost poslije posljednjeg izbora – reizbora / Educational activity before the last election - reelection:

M.S. Thesis Supervised, /

Ph.D. Thesis Supervised: /

Napomena / Remark: /

Četvrti kandidat / Fourth Candidate

1. Osnovni biografski podaci / Basic Personal Details

Ime i prezime / Name and Surname: Naida Misimović Čustović

Mjesto i datum rođenja / Place and date of birth: Sarajevo, BiH, 30.03.1994.

Ustanove u kojima je bio-la zaposlen-a / Previous institutions worked at:

- Prime Communications – PR Assistant; (2015-2016)
- Sarajevo School of Economics and Business – Student Assistant; (2016-2017)
- Valicon – Researcher; (2016-2018)
- Megapolis – Executive Manager; (2019 – Present)

2. Diplome i zvanja / Degrees and Nominations

Osnovne studije / Undergraduate studies:

Naziv institucije / University: University of Sarajevo, Faculty of Economics – Bachelor of arts in Marketing Management

Mjesto i godina završetka / Study completion place and year: Sarajevo, BiH, 2015.

Postdiplomske studije / Postgraduate studies:

Naziv institucije / University: University of Ljubljana, School of Economics and Business.

Mjesto i godina završetka / Study completion place and year: Ljubljana, Slovenia, 2021.

3. Naučna djelatnost kandidata / Scientific activities of the candidate

Konferencijski radovi:

Naučni i stručni radovi:

4. Obrazovna djelatnost kandidata / Educational activities of the candidate

1. Obrazovna djelatnost prije posljednjeg izbora – reizbora / Educational activity after the last election - reelection:

M.S. Thesis Supervised,

Ph.D. Thesis Supervised: /

2. Obrazovna djelatnost poslije posljednjeg izbora – reizbora / Educational activity before the last election - reelection:

M.S. Thesis Supervised, /

Ph.D. Thesis Supervised: /

Napomena / Remark: /

III ZAKLJUČNO MIŠLJENJE / CONCLUSION OPINION

KRITERIJ 1: Najniža prosječna ocjena i na prvom i na drugom ciklusu studija 8,00

	I CIKLUS	II CIKLUS	UKUPNO	ZADOVOLJAVA
<u>1.</u> Lejla Hodović	8,46	9,27	8,87	DA
<u>2.</u> Haris Tandır	7,95	8,17	8,1	DA
<u>3.</u> Melissa Mujezinović	8,8	8,7	8,75	DA
<u>4.</u> Naida Misimović	7,74	8,9	8,3	DA
Čustović				

KRITERIJ 2: Pristupno predavanje – ocjene studenata

	OCJENE	/ZADOVOLJAVA
<u>1.</u> Lejla Hodović	A,A,A	DA
<u>2.</u> Haris Tandır	A,A,A	DA
<u>3.</u> Melissa Mujezinović	A,A,B	DA
<u>4.</u> Naida Misimović	A,A,A	DA
Čustović		

Nakon uvida u priloženu dokumentaciju, potvrde o blagovremenosti i usklađenosti prijava sa uslovima konkursa i analize dostavljenog materijala, a imajući u vidu sve zakonske i statutarne odredbe, te akademske principe, Komisija konstatuje da kandidati Lejla Hodović, Haris Tandır,

Melissa Mujezinović i Naida Misimović Čustović ispunjavaju opšte zakonske uslove u skladu sa odredbama Zakona o visokom obrazovanju Kantona Sarajevo (Službene novine KS, broj 33/17) za izbor u zvanje asistenta u oblasti menadžmenta i marketinga na Fakultetu za ekonomiju i društvene nauke.

Dodatno, kandidati su pred Komisijom održali pristupna predavanja u prostorijama Internacionalnog Burč univerziteta, i tom prilikom su ocijenjeni od strane studenata koji su prisustvovali predavanju.

Uzimajući u obzir stav a) člana 96. Zakona o visokom obrazovanju, kao i stav a) člana 157. Statuta Internacionalnog Burč univerziteta, Komisija je utvrdila da svi prijavljeni kandidati ispunjavaju Zakonom predviđene uslove za izbor u zvanje asistenta odnosno posjeduju završen odgovarajući ciklus studija koji se vrednuje sa najmanje 300 ECTS bodova i sa najnižom prosječnom ocjenom 8 (osam; KRITERIJ 1).

Shodno stavu 5 člana 106. Zakona o visokom obrazovanju, svi kandidati su održali pristupno predavanje, koje je pozitivno ocijenjeno od strane prisutnih studenata, ali i članova Komisije (KRITERIJ 2).

Na osnovu gore navedenog, a u skladu sa odredbama Zakona o visokom obrazovanju Kantona Sarajevu ("Sl. novine Kantona Sarajevo", broj 33/17), Komisija predlaže Vijeću Fakulteta ekonomiju i društvene nauke i Senatu Internacionalnog Burč univerziteta da izvrši izbor MSc Naide Misimović Čustović u zvanje asistenta za naučnu oblast Menadžment i marketing na Fakultetu za ekonomiju i društvene nauke Internacionalnog Burč univerziteta,

CRITERION 1: Lowest average grade on both first and second study cycle of 8,00

	I CYCLE	II CYCLE	TOTAL	SUCCESSFUL
<u>1.</u> Lejla Hodović	8,46	9,27	8,87	YES
<u>2.</u> Haris Tandir	7,95	8,17	8,1	YES
<u>3.</u> Melissa Mujezinović	8,8	8,7	8,75	YES
<u>4.</u> Naida Misimović Čustović	7,74	8,9	8,3	YES

KRITERIJ 2: Pristupno predavanje – students' grades

	GRADES	SUCCESSFUL
<u>1.</u> Lejla Hodović	A,A,A	YES
<u>2.</u> Haris Tandir	A,A,A	YES
<u>3.</u> Melissa Mujezinović	A,A,B	YES
<u>4.</u> Naida Misimović	A,A,A	YES

Čustović

After examining the candidates' documentation, confirmation of the timeliness and compliance of applications with the conditions of the competition and analysis of the submitted material, and having in mind all legal and statutory provisions, and academic principles, the Committee concludes that candidates Lejla Hodović, Haris Tandir, Melissa Mujezinović and Naida Misimović Čustović meet the general legal requirements in accordance with the provisions of the Law on Higher Education of Sarajevo Canton (Official Gazette of KS, No. 33/17) for the election as Teaching Assistant in the field of Management and marketing at the Faculty of Economics and Social Sciences.

Additionally, the candidates held introductory lectures in front of the Committee at the premises of the International Burch University, during which they were evaluated by the students who attended the lecture.

Taking into consideration paragraph a), Article 96 of the Law on Higher Education, as well as paragraph a), Article 157 of the International Burch University Statute, the Committee has determined that all candidates meet the requirements for the appointment for the position of the Teaching Assistant, i.e. they have completed the appropriate cycle of studies that accounts for 300 ECTS credits and with the lowest average grade of 8 (eight; CRITERION 1).

Pursuant to paragraph 5, Article 106 of the Law on Higher Education, candidates Lejla Hodović, Haris Tandir, Melissa Mujezinović and Naida Misimović Čustović held an introductory lecture, and successfully graded by the present students and the Committee (CRITERION 2).

Based on the aforementioned information, and in accordance with the provisions of the Law on Higher Education of Sarajevo Canton ("Official Gazette of Sarajevo Canton", No. 33/17), the Committee proposes to the Faculty Council of Economics and Social Sciences and the Senate of International Burch University to appoint *MSc Naida Misimović Čustović* to the position of Teaching Assistant for the scientific field of Management and marketing at the Faculty of Economics and Social Sciences of the International Burch University.

Sarajevo, 16.9.2021.

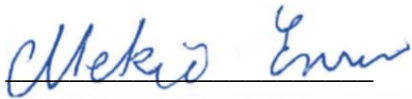
Članovi Komisije / Members of the Committee:

1. Assist. Prof. Dr. Irfan Djedović (chairman),
Faculty of Economics and Social Sciences,
International Burch University



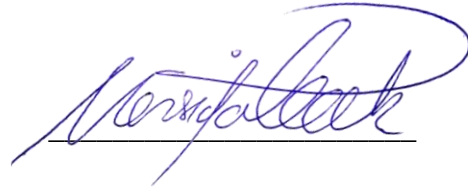
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2. Assist. Prof. Dr. Ensar Mekić (member),
Faculty of Economics and Social Sciences,
International Burch University



A handwritten signature in blue ink, reading "Mekić Ensar", written over a horizontal line.

3. Assoc. Prof. Dr. Mersid Poturak (member),
Faculty of Economics and Social Sciences,
International Burch University



A handwritten signature in blue ink, reading "Mersid Poturak", written over a horizontal line.